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ABSTRACT

Numerical data on employees in higher education in New York State include: (1) the number of full- and part-time employees by occupational activity (executive/administrative/managerial, instructional, professional, and nonprofessional) and institutional classification (public, State University of New York, City University of New York, independent, proprietary, total four-year or more institutions and total two-year institutions); (2) number of men and women employed by occupational activity and institutional classification; (3) number of full- and part-time employees by sex, occupational activity, and sector (public, independent, proprietary); (4) trends in employment by sector and occupational activity; (5) number mean salary and tenure status of full-time instructional faculty, on 9-10 month contract, 11-12 month contract by sex and institutional classification, and by length of contract and institutional classification. (LPT)

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COLLEGE & UNIVERSITY EMPLOYEES NEW YORK STATE 1989-90

THE UNIVERSITY OF THE STATE OF NEW YORK / THE STATE EDUCATION DEPARTMENT
OFFICE OF POSTSECONDARY POLICY ANALYSIS, ALBANY, NEW YORK 12230

HE 024 341

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LIST OF TABLES

Table		Page
1	Number of Full- and Part-time Employees in Institutions of Higher Education by Occupational Activity and Institutional Classification, New York State, 1989-90	2
2	Number of Men and Women Employed in Institutions of Higher Education by Occupational Activity and Institutional Classification, New York State, 1989-90	3
3	Number of Full- and Part-time Employees in Institutions of Higher Education by Sex, Occupational Activity and Sector, New York State, 1989-90	4
4	Trends in Employees in Institutions of Higher Education by Sector and Occupational Activity, New York State, 1987-88, 1988-89 and 1989-90	5
5A	Number, Mean Salary, and Tenure Status of Full-time Instructional Faculty, on 9-10 Month Contract by Sex and Institutional Classification, New York State, 1989-90	6
5B	Number, Mean Salary, and Tenure Status of Full-time Instructional Faculty on 11-12 Month Contract by Sex and Institutional Classification, New York State, 1989-90	7
5C	Number, Mean Salary, and Tenure Status of Full-time Instructional Faculty by Length of Contract and Institutional Classification, New York State, 1989-90	8

The University of the State of New York
THE STATE EDUCATION DEPARTMENT
Office of Postsecondary Policy Analysis
Albany, New York 12230

DEFINITIONS

OCCUPATIONAL ACTIVITIES

1. EXECUTIVE, ADMINISTRATIVE, MANAGERIAL - Includes persons who are assigned a primary responsibility for management of the institution, a department, or a subdivision. The assignment may require the performance of work directly related to management policies or general business operations of the institution and should require discretion, independent judgment and direction of the work of others.

2. INSTRUCTIONAL - Includes persons with assignments customarily made for the purpose of instruction; excludes persons assigned a job associated with research projects.

   Faculty: Generally associated with titles of professor, associate professor, assistant professor, instructor and lecturer.

   Teaching Assistants and Associates: Includes persons who carry out instruction with guidance from others who exercise the primary responsibility. Typically, the position is staffed by people with student status.

3. PROFESSIONAL (research, business, health, etc., other than administrative or instructional) - Includes only persons whose positions typically require a bachelor's degree or its equivalent, persons with assignments of a professional nature associated with organized research projects and persons assigned to positions requiring knowledge of an advanced type in a field of science or learning, or original and creative work in an artistic field.

4. NONPROFESSIONAL

   Technical: Includes persons with assignments requiring specialized knowledge or skills which may be acquired through experience or degree or certificate programs below the bachelor's degree.

   Office: Includes persons with assignments typically associated with clerical activity.

   Crafts and Trades: Includes persons assigned to activities typically requiring knowledge or skill gained in recognized crafts or trades.

   Services: Includes persons assigned to activities requiring a limited degree of previously acquired skills and knowledge.

TABLE 1

NUMBER OF FULL- AND PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY OCCUPATIONAL ACTIVITY[1] AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1989-90

Institutional Classification	Executive, Administrative and Managerial		Instructional Faculty [2]		Other Professional		Nonprofessional		All Occupational Categories		
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Total
TOTAL STATE	13,772	514	45,223	46,811	28,314	5,738	52,404	13,757	139,713	66,820	206,533
TOTAL PUBLIC	4,276	79	22,197	23,027	11,868	2,462	22,692	8,267	61,033	33,835	94,868
TOTAL SUNY	3,069	76	15,241	16,401	9,170	1,755	18,739	3,272	46,219	21,504	67,723
University centers	802	13	4,022	5,374	3,249	627	5,529	908	13,602	6,922	20,524
University colleges	627	19	3,466	1,951	1,053	355	3,599	419	8,745	2,744	11,489
Health sciences centers	422	11	1,029	678	2,000	293	2,410	142	5,861	1,124	6,985
Specialized colleges	102	–	329	266	205	22	379	51	1,015	339	1,354
Statutory colleges	10	–	764	464	1,168	4	1,550	6	3,492	474	3,966
Agricultural--technical	218	1	1,041	405	441	148	1,126	103	2,826	657	3,483
Community colleges	888	32	4,590	7,263	1,054	306	4,146	1,643	10,678	9,244	19,922
Four-year or more	2,078	43	10,283	9,651	7,896	1,408	14,217	1,781	34,474	12,883	47,357
Two-year	991	33	4,958	6,750	1,274	347	4,522	1,491	11,745	8,621	20,366
TOTAL CUNY	1,207	3	6,956	6,626	2,698	707	3,953	4,995	14,814	12,331	27,145
Graduate centers	56	–	201	21	108	9	48	66	413	96	509
Senior colleges	873	1	5,147	4,215	1,913	407	2,791	3,429	10,724	8,052	18,776
Community colleges	278	2	1,608	2,390	677	291	1,114	1,500	3,677	4,183	7,860
Four-year or more	962	1	5,463	4,393	2,096	429	2,927	3,562	11,448	8,385	19,833
Two-year	245	2	1,493	2,233	602	278	1,026	1,433	3,366	3,946	7,312
TOTAL INDEPENDENT	9,129	412	22,477	22,745	16,245	3,213	29,375	5,357	77,226	31,727	108,953
Four-year or more	8,900	402	21,996	22,434	16,127	3,178	28,866	5,259	75,889	31,273	107,162
Multiversities	3,408	114	7,376	8,015	9,222	1,578	12,008	1,951	32,014	11,658	43,672
Universities	916	94	3,154	2,987	1,755	546	4,049	676	9,874	4,303	14,177
College complexes	2,289	131	4,189	4,100	1,142	457	5,126	1,324	12,746	6,012	18,758
Colleges	851	21	2,120	2,969	950	291	2,123	663	6,044	3,944	9,988
Specialized colleges	193	5	514	1,235	332	47	521	58	1,560	1,345	2,905
Health sciences centers	359	12	2,459	539	1,079	64	2,134	257	6,031	872	6,903
Engineering--technical	741	13	1,970	2,354	1,566	170	2,563	267	6,840	2,804	9,644
Seminaries	143	12	214	235	81	25	342	63	780	335	1,115
Two-year	229	10	481	311	118	35	509	98	1,337	454	1,791
Nursing	33	–	121	47	13	2	51	21	218	70	288
Other two-year	196	10	360	264	105	33	458	77	1,119	384	1,503
TOTAL PROPRIETARY	367	23	549	1,039	201	63	337	133	1,454	1,258	2,712
Four-year or more	47	–	94	520	42	9	109	64	292	593	885
Two-year	320	23	455	519	159	54	228	69	1,162	665	1,827
TOTAL FOUR-YEAR OR MORE	11,987	446	37,836	36,998	26,161	5,024	46,119	10,666	122,103	53,134	175,237
TOTAL TWO-YEAR	1,785	68	7,387	9,813	2,153	714	6,285	3,091	17,610	13,686	31,296

[1] See definitions on page 1.
[2] Includes teaching assistants and associates.

TABLE 2

NUMBER OF MEN AND WOMEN EMPLOYED IN INSTITUTIONS OF HIGHER EDUCATION
BY OCCUPATIONAL ACTIVITY[1] AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE
1989-90

Institutional Classification	Executive, Administrative and Managerial		Instructional Faculty [2]		Other Professional		Total Professional		Nonprofessional [3]	Total Employees
	Men	Women	Men	Women	Men	Women	Men	Women		
TOTAL STATE	7,610	6,676	59,388	32,646	14,091	19,961	81,089	59,283	66,161	206,533
TOTAL PUBLIC	2,667	1,688	28,949	16,275	5,861	8,469	37,477	26,432	30,959	94,868
TOTAL SUNY	1,906	1,239	20,623	11,019	4,318	6,607	26,847	18,865	22,011	67,723
University centers	503	312	6,420	2,976	1,471	2,405	8,394	5,693	6,437	20,524
University colleges	413	233	3,539	1,878	651	757	4,603	2,868	4,018	11,489
Health sciences centers	186	247	1,272	435	565	1,728	2,023	2,410	2,552	6,985
Specialized colleges	75	27	469	126	151	76	695	229	430	1,354
Statutory colleges	5	5	827	401	643	529	1,475	935	1,556	3,966
Agricultural--technical	164	55	1,081	365	348	241	1,593	661	1,229	3,483
Community colleges	560	360	7,015	4,838	489	871	8,064	6,069	5,789	19,922
Four-year or more	1,256	865	13,559	6,375	3,665	5,639	18,480	12,879	15,998	47,357
Two-year	650	374	7,064	4,644	653	968	8,367	5,986	6,013	20,366
TOTAL CUNY	761	449	8,326	5,256	1,543	1,862	10,630	7,567	8,948	27,145
Graduate centers	36	20	134	88	33	84	203	192	114	509
Senior colleges	538	336	5,859	3,503	1,069	1,251	7,466	5,090	6,220	18,776
Community colleges	187	93	2,333	1,665	441	527	2,961	2,285	2,614	7,860
Four-year or more	593	370	6,159	3,697	1,139	1,386	7,891	5,453	6,489	19,833
Two-year	168	79	2,167	1,559	404	476	2,739	2,114	2,459	7,312
TOTAL INDEPENDENT	4,772	4,769	29,541	15,681	8,132	11,326	42,445	31,776	34,732	108,953
Four-year or more	4,678	4,624	29,214	15,216	8,077	11,228	41,969	31,068	34,125	107,162
Multiversities	1,649	1,873	10,574	4,817	4,674	6,126	16,897	12,816	13,959	43,672
Universities	539	471	3,959	2,182	994	1,307	5,492	3,960	4,725	14,177
College complexes	1,131	1,289	5,090	3,199	705	894	6,926	5,382	6,450	18,758
Colleges	427	445	2,755	2,334	449	792	3,631	3,571	2,786	9,988
Specialized colleges	113	85	999	750	139	240	1,251	1,075	579	2,905
Health sciences centers	212	159	2,147	851	281	862	2,640	1,872	2,391	6,903
Engineering--technical	509	245	3,346	978	781	955	4,636	2,178	2,830	9,644
Seminaries	98	57	344	105	54	52	496	214	405	1,115
Two-year	94	145	327	465	55	98	476	708	607	1,791
Nursing	4	29	11	157	1	14	16	200	72	288
Other two-year	90	116	316	308	54	84	460	508	535	1,503
TOTAL PROPRIETARY	171	219	898	690	98	166	1,167	1,075	470	2,712
Four-year or more	31	16	395	219	18	33	444	268	173	885
Two-year	140	203	503	471	80	133	723	807	297	1,827
TOTAL FOUR-YEAR OR MORE	6,558	5,875	49,327	25,507	12,899	18,286	68,784	49,668	56,785	175,237
TOTAL TWO-YEAR	1,052	801	10,061	7,139	1,192	1,675	12,305	9,615	9,376	31,296

[1] See definitions on page 1.

[2] Includes teaching assistants and associates.

[3] Men/Women breakdown not available.

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TABLE 3
NUMBER OF FULL- AND PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY SEX, OCCUPATIONAL ACTIVITY[1] AND SECTOR

NEW YORK STATE

1989-90

Occupational Activity	Public		Independent		Proprietary		Total State		
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Total
Executive, Administrative, Managerial									
Men	2,636	31	4,581	191	160	11	7,377	233	7,610
Women	1,640	48	4,548	221	207	12	6,395	281	6,676
Total	4,276	79	9,129	412	367	23	13,772	514	14,286
Instructional Faculty[2]									
Men	15,081	13,868	15,772	13,769	270	628	31,123	28,265	59,388
Women	7,116	9,159	6,705	8,976	279	411	14,100	18,546	32,646
Total	22,197	23,027	22,477	22,745	549	1,039	45,223	46,811	92,034
Other Professional									
Men	4,911	950	7,111	1,021	68	30	12,090	2,001	14,091
Women	6,957	1,512	9,134	2,192	133	33	16,224	3,737	19,961
Total	11,868	2,462	16,245	3,213	201	63	28,314	5,738	34,052
Total Professional									
Men	22,628	14,849	27,464	14,981	498	669	50,590	30,499	81,089
Women	15,713	10,719	20,387	11,389	619	456	36,719	22,564	59,283
Total	38,341	25,568	47,851	26,370	1,117	1,125	87,309	53,063	140,372
Nonprofessional[3]									
Total	22,692	8,267	29,375	5,357	337	133	52,404	13,757	66,161
Total Employees	61,033	33,835	77,226	31,727	1,454	1,258	139,713	66,820	206,533

[1] See definitions on page 1.

[2] Includes teaching assistants and associates.

[3] Men/Women breakdown not available.

TABLE 4

TRENDS IN EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY SECTOR AND OCCUPATIONAL ACTIVITY[1]

NEW YORK STATE

1987-88, 1988-89, 1989-90

Sector/Occupational Activity	1987-88			1988-89			1989-90		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
Public									
Executive, Administrative, Managerial	3,700	68	3,768	4,266	73	4,339	4,276	79	4,355
Instructional Faculty[2]	22,657	22,263	44,920	22,546	22,919	45,465	22,197	23,027	45,224
Other Professional	11,996	2,297	14,293	11,891	2,419	14,310	11,868	2,462	14,330
Nonprofessional	22,984	7,527	30,511	23,021	7,851	30,872	22,692	8,267	30,959
Total Employees	61,337	32,155	93,492	61,724	33,262	94,986	61,033	33,835	94,868
Independent									
Executive, Administrative, Managerial	8,755	445	9,200	9,130	467	9,597	9,129	412	9,541
Instructional Faculty[2]	22,314	23,036	45,350	22,320	22,426	44,746	22,477	22,745	45,222
Other Professional	15,212	3,167	18,379	15,545	3,135	18,680	16,245	3,213	19,458
Nonprofessional	28,486	5,644	34,130	28,625	5,534	34,159	29,375	5,357	34,732
Total Employees	74,767	32,292	107,059	75,620	31,562	107,182	77,226	31,727	108,953
Proprietary									
Executive, Administrative, Managerial	325	18	343	428	30	458	367	23	390
Instructional Faculty[2]	581	1,121	1,702	563	1,123	1,686	549	1,039	1,588
Other Professional	199	13	212	129	9	138	201	63	264
Nonprofessional	310	137	447	319	135	454	337	133	470
Total Employees	1,415	1,289	2,704	1,439	1,297	2,736	1,454	1,258	2,712
Total State									
Executive, Administrative, Managerial	12,780	531	13,311	13,824	570	14,394	13,772	514	14,286
Instructional Faculty[2]	45,552	46,420	91,972	45,429	46,468	91,897	45,223	46,811	92,034
Other Professional	27,407	5,477	32,884	27,565	5,563	33,128	28,314	5,738	34,052
Nonprofessional	51,780	13,308	65,088	51,965	13,520	65,485	52,404	13,757	66,161
Total Employees	137,519	65,736	203,255	138,783	66,121	204,904	139,713	66,820	206,533

[1] See definitions on page 1.

[2] Includes teaching assistants and associates.

NUMBER, MEAN SALARY, AND TENURE STATUS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACT BY SEX AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1989-90

Institutional Classification	Full-time Instructional Faulty on 9-10 Month Contract					
	Men			Women		
	Total Number of Persons	Total Number With Tenure	Mean Salary	Total Number of Persons	Total Number With Tenure	Mean Salary
TOTAL STATE	22,371	16,382	$ 48,185	9,782	5,446	$ 39,378
TOTAL PUBLIC	11,846	9,620	49,249	5,487	3,590	41,743
TOTAL SUNY	8,053	6,480	46,022	3,410	2,127	37,305
University centers	2,156	1,631	55,687	577	271	41,803
University colleges	2,300	1,843	43,712	815	435	36,285
Health sciences centers	--	--	--	--	--	--
Specialized colleges	131	85	42,793	31	11	32,570
Statutory colleges	87	59	50,751	38	11	35,138
Agricultural--technical	671	510	39,931	242	135	34,001
Community colleges	2,708	2,352	41,802	1,707	1,264	36,874
Four-year or more	5,050	3,906	48,987	1,687	885	38,952
Two-year	3,003	2,574	41,036	1,723	1,242	35,692
TOTAL CUNY	3,793	3,140	56,099	2,077	1,463	49,029
Graduate centers	73	63	72,488	26	21	64,684
Senior colleges	2,877	2,396	56,638	1,431	1,010	49,355
Community colleges	843	681	52,841	620	432	47,621
Four-year or more	3,011	2,492	56,820	1,496	1,054	49,556
Two-year	782	648	53,325	581	409	47,673
TOTAL INDEPENDENT	10,437	6,754	47,185	4,216	1,856	36,635
Four-year or more	10,380	6,751	47,320	4,125	1,843	36,979
Multiversities	3,445	2,371	56,243	1,056	433	41,595
Universities	1,822	1,216	47,330	733	382	39,993
College complexes	2,382	1,544	40,845	1,119	503	34,507
Colleges	972	498	33,635	757	341	31,044
Specialized colleges	185	85	49,254	140	38	41,268
Health sciences centers	20	13	38,071	4	1	29,838
Engineering--technical	1,526	1,013	46,146	309	145	35,881
Seminaries	28	11	32,675	7	–	28,885
Two-year	57	3	22,493	91	13	21,047
Nursing	2	–	23,973	12	–	26,739
Other two-year	55	3	22,439	79	13	20,183
TOTAL PROPRIETARY	88	8	23,742	79	–	21,471
Four-year or more	51	5	24,357	26	–	22,216
Two-year	37	3	22,895	53	–	21,105
TOTAL FOUR-YEAR OR MORE	18,492	13,154	49,259	7,334	3,782	39,946
TOTAL TWO-YEAR	3,879	3,228	43,068	2,448	1,664	37,676

NUMBER, MEAN SALARY, AND TENURE STATUS OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACT BY SEX AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1989-90

Institutional Classification	Full-time Instructional Faulty on 11-12 Month Contract					
	Men			Women		
	Total Number of Persons	Total Number With Tenure	Mean Salary	Total Number of Persons	Total Number With Tenure	Mean Salary
TOTAL STATE	2,067	1,167	$ 50,979	1,091	334	$ 37,352
TOTAL PUBLIC	831	560	60,196	313	96	43,484
TOTAL SUNY	831	560	60,196	313	96	43,484
University centers	258	154	67,853	62	13	47,559
University colleges	95	71	52,102	62	28	43,023
Health sciences centers	45	20	55,902	68	24	45,556
Specialized colleges	123	97	59,638	5	1	39,660
Statutory colleges	255	180	59,949	106	27	41,358
Agricultural--technical	43	28	43,211	7	1	28,499
Community colleges	12	10	47,606	3	2	38,298
Four-year or more	805	547	60,875	307	94	43,696
Two-year	26	13	39,172	6	2	32,631
TOTAL CUNY	--	--	--	--	--	--
Graduate centers	--	--	--	--	--	--
Senior colleges	--	--	--	--	--	--
Community colleges	--	--	--	--	--	--
Four-year or more	--	--	--	--	--	--
Two-year	--	--	--	--	--	--
TOTAL INDEPENDENT	1,102	580	46,299	650	208	36,174
Four-year or more	990	580	47,280	516	203	36,913
Multiversities	170	103	58,369	74	17	38,276
Universities	18	10	44,116	35	19	35,989
College complexes	339	253	48,057	182	108	41,228
Colleges	249	123	36,676	161	51	31,434
Specialized colleges	54	22	47,985	24	5	40,465
Health sciences centers	31	3	42,710	10	-	37,196
Engineering--technical	50	26	55,090	13	2	35,835
Seminaries	79	40	50,592	17	1	34,222
Two-year	112	-	37,632	134	5	33,328
Nursing	6	-	40,400	95	5	36,777
Other two-year	106	-	37,475	39	-	24,928
TOTAL PROPRIETARY	134	27	32,307	128	30	28,340
Four-year or more	10	-	53,400	5	1	40,800
Two-year	124	27	30,606	123	29	27,834
TOTAL FOUR-YEAR OR MORE	1,805	1,127	53,377	828	298	39,452
TOTAL TWO-YEAR	262	40	34,460	263	36	30,743

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TABLE 5C

NUMBER, MEAN SALARY, AND TENURE STATUS OF FULL-TIME INSTRUCTIONAL FACULTY
BY LENGTH OF CONTRACT AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1989-90

Institutional Classification	9-10 Month Contract			11-12 Month Contract		
	Combined Men and Women			Combined Men and Women		
	Total Number of Persons	Total Number With Tenure	Mean Salary	Total Number of Persons	Total Number With Tenure	Mean Salary
TOTAL STATE	32,153	21,828	$ 45,506	3,158	1,501	$ 46,271
TOTAL PUBLIC	17,333	13,210	46,873	1,144	656	55,624
TOTAL SUNY	11,463	8,607	43,429	1,144	656	55,624
University centers	2,733	1,902	52,756	320	167	63,921
University colleges	3,115	2,278	41,769	157	99	48,517
Health sciences centers	–	–	–	113	44	49,676
Specialized colleges	162	96	40,837	128	98	58,858
Statutory colleges	125	70	46,005	361	207	54,490
Agricultural--technical	913	645	38,359	50	29	41,151
Community colleges	4,415	3,616	39,897	15	12	45,744
Four-year or more	6,737	4,791	46,474	1,112	641	56,133
Two-year	4,726	3,816	39,088	32	15	37,945
TOTAL CUNY	5,870	4,603	53,598	--	--	--
Graduate centers	99	84	70,438	--	--	--
Senior colleges	4,308	3,406	54,219	--	--	--
Community colleges	1,463	1,113	50,629	--	--	--
Four-year or more	4,507	3,546	54,409	--	--	--
Two-year	1,363	1,057	50,916	--	--	--
TOTAL INDEPENDENT	14,653	8,610	44,149	1,752	788	42,543
Four-year or more	14,505	8,594	44,379	1,5[illegible]	783	43,728
Multiversities	4,501	2,804	52,806	244	120	52,276
Universities	2,555	1,598	45,225	53	29	38,750
College complexes	3,501	2,047	38,819	521	361	45,671
Colleges	1,729	839	32,501	410	174	34,618
Specialized colleges	325	123	45,814	78	27	45,671
Health sciences centers	24	14	36,699	41	3	41,365
Engineering--technical	1,835	1,158	44,418	63	28	51,116
Seminaries	35	11	31,91[illegible]	96	41	47,693
Two-year	148	16	21,604	246	5	35,288
Nursing	14	--	26,344	101	5	36,992
Other two-year	134	16	21,109	145	--	34,101
TOTAL PROPRIETARY	167	8	22,668	262	57	30,369
Four-year or more	77	5	23,634	15	1	49,200
Two-year	90	3	21,841	247	56	29,226
TOTAL FOUR-YEAR OR MORE	25,826	16,936	46,614	2,633	1,425	48,998
TOTAL TWO-YEAR	6,327	4,892	40,982	525	76	32,598